



## District #6 MassDOT Highway Meeting March 18, 2011

Meeting Participants:

Frank Trammatozi, Tom Broderick, and District #6 management staff. (10 people attended the meeting)

Meeting Purpose:

- 1. Gather additional facts about what happened pertaining to the light fixture falling from I-93 South tunnel on February 8.
- 2. Address what we need to do to improve communication immediately.
- 3. Address what we need to do to implement an longer term improved approach to communicating HOC events to management quickly and accurately.

## **Meeting Comments:**

- 1. Frank communicated to the group:
  - a. The importance of communicating operating issues from the bottom up and getting information from HOC to management quickly.
  - b. Communicate with HOC- our eyes and ears that need to tell us, need to visit them and let them know how important they are to our success.
  - Put all information out on the ERS to react to events that occur on our highways
  - d. HOC notified maintenance work
  - e. Need to get to maintenance people to inform them how important notifications are to us and they need to do them accurately.
  - f. How do we get our staff in the field to understand how important it is to accurately report events in a timely manner, and report them up through the management chain. Communication is so important.
  - g. Need to get to the front line employee
- 2. The original notice we got thought the light fixture was road way junk, maybe something that fell off the back of a truck. The maintenance person did not have presence of mind to look up and see that it was the tunnel ceiling fixture.
- 3. District #6 management input:
  - a. Maintenance in a 'nervous' state- concerned about their jobs, filtering things, possibly under reporting issues that occur.
  - b. We have a pretty good notification system- if we observe an issue, we notify the HOC to have it tracked. In this case, we are not sure how the event was reported originally
  - c. Promoting public safety is critical to our success.
  - d. Suggestion: ask our foremen to follow-up on events.
  - e. Generally the issue has been over reporting

- f. We were doing everything right, but the facts did not get to senior management until 5 weeks after the fact. Identify the time line and fix.
- g. DHD said he notified Frank the day after (Feb 9) it happened that the light fixture fell from the ceiling.
- h. We wondered how or what was appropriate to do to skip talking with Luisa, as she was out.
- i. Feb 9 we assigned the inspection. The following Monday was notified again.
- j. Verbal notification was given to Frank and Tom
- k. 20 to 30 items exist in Trust Fund Request exist- there are issues out there and we know they exist (potentially shutting down I-90).
- I. We don't write things down because they trigger a formal event.
- m. Leaks are huge issue
- n. Air ducts are 80% full of water every night- someone quitting could send a photo to the press.
- o. Institutional knowledge has now been disbursed.
- p. District immediately started taking action in the field the very day the event happened. Communication was made and correction taken.

q.

## 4. The actual event:

- a. Call was placed- cruiser went out with highway vehicle.
- b. They brought it back, noting in the log as road debris.
- c. Went out to CMF to see the battered road debris.
- d. The foreman (Dan), realized that it was not road debris, and went out to the tunnel, then noticed the light fixture missing from the ceiling.
- 5. Possible actions going forward:
  - a. Is there some kind of supplemental attachment that can be applied in the permanent fix to prevent lights from falling.
  - b. Need some kind of redundant system.
- 6. This is step one- immediate need to communication
- 7. Need to learn "what is important to them?"
- 8. We don't know what the priority items are and need to collect and agree to them.

## **Action Plan:**

Item #	What to do	Who	When
1.	Team agreed to do a timeline	Frank and team	asap
2.	Visit HOC and other Highway people in the field to communicate the importance of	Frank and Jeff M.	asap

	communicating		
3.	Put together a schedule to implement changes in the communication process	Frank T.	
4.	Invite Joe Landolfi/his staff to meetings where efforts to improve communication is the focus	Frank T.	